



Inter-City Coach Selection Procedure

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Approvals Required

Approving Party	Signature	Date <yyyy-mm-dd>
VP Intercity		
VP Technical		
Technical Director		
President		

Release History

Release	Description of change	Author(s)	Date <yyyy-mm-dd>
1.0	Initial Release	B. Mink	2010-09-15
2.0	Updated logo, removed anonymous evaluations, various clarifications	B. Mink	2012-10-01

PURPOSE

The purpose of this document is to describe the Inter-city Coach selection process.

1.0 RESPONSABILITIES

The person responsible for this procedure is the VP Technical

2.0 DEFINITIONS

Item	Description
DSC	Dollard Soccer Club
VP Tech	Dollard Soccer Club Vice President, Technical
VP IC	Dollard Soccer Club Vice President, External
TD	Dollard Soccer Club Technical Director
I.C.	Dollard Soccer Club Intercity Division
Head Coach	Dollard Soccer Club Head Coach

3.0 PROCEDURE

The Intercity Coach selection process is done by Inter-City Coach Selection Committee. This committee is comprised of the following voting members

- VP Technical
- Technical Director
- VP Inter-City

If any of the above positions is vacant the President shall vote instead. If a second position is vacant the Head Coach shall vote instead.

As well as the following non-voting members which may be asked for opinions and evaluations:

- Head Coach
- I/C Director(s)
- Technical staff

The process timeline should be as follows

July & August

- Technical scouts for new coaches and collects Applications.
- VP Inter-City requests existing coaches to fill out coaching applications if they want to return.

- Administration collects any coaching applications and forwards them to the VP Inter-City.

September 1st -15th

- Selection committee reviews evaluations and new applicants.
 - Meeting(s) scheduled where required with all coaches who are interested to return and qualified new applicants (as required based on vacant positions).
 - Meeting(s) scheduled with current coaches who are being removed (unless they did not reapply for the following year).
- Only qualified new applicants will be notified (by call or email) that they are currently being considered.

September 16th - October 30th

- Coaches are appointed for all Intercity Teams before the start of the Winter Programs. Their mandate lasts from September appointment date until the final game of the following summer season (unless coach is removed for cause).
- All coaches will respect to Coaching Guidelines. Failure to do so may be cause for removal.
- Coach specific contracts may overrule the Coaching Guidelines if approved by the Selection Committee.

A coach is appointed by a majority vote of the Selection Committee.